

TANACHIRA

Environmental Policy

TANACHIRA Retail Corporation Public Company Limited (the “Company”) is committed to conducting its business responsibly toward communities, society, and the environment throughout its value chain. To reinforce this commitment, the Company has established this Environmental Policy as follows.

Objective

The objective of this Environmental Policy (the “Policy”) is to establish a framework that ensures the Company conducts its business with due consideration for minimizing adverse environmental impacts and impacts on surrounding communities, while promoting the conservation of ecosystems and biodiversity, and contributing to climate change mitigation.

Scope and Applicability

This Environmental Policy applies to Tanachira Retail Corporation Public Company Limited, its Board of Directors, executives, employees, and all Company offices in every location where the Company operates. It also applies to the Company’s subsidiaries and affiliated companies over which the Company has operational control or significant influence.

This Policy serves as a guideline for integrating environmental considerations into the Company’s business operations. It also encompasses collaboration with business partners, service providers, contractors, and all relevant stakeholders to achieve the Company’s environmental commitments and objectives.

Environmental Policy

The Company is committed to:

1. **Compliance with Environmental Laws and Regulations**

Strictly comply with all applicable environmental laws, regulations, standards, and other requirements relevant to the Company’s business operations.

2. **Environmental Awareness and Employee Engagement**

Foster environmental awareness among all employees by providing the necessary support, including human resources, budget, working time, training, and opportunities for employees to participate in proposing ideas that contribute to reducing adverse environmental impacts.

3. **Conservation of Natural Resources and Biodiversity**

Promote the conservation of natural resources and ecosystems, protect biodiversity throughout the

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Company's operations, and integrate the **Mitigation Hierarchy** approach, including **Avoid**, **Reduce**, **Restore**, and **Offset**, into business activities where appropriate.

4. **Environmental Objectives and Action Plans**

Establish short-term and long-term environmental objectives and action plans, including energy conservation, waste reduction, and water management. These objectives shall be communicated to all employees to ensure proper understanding and implementation.

5. **Continuous Improvement**

Continuously improve operational processes to ensure the efficient and sustainable use of natural resources while maximizing resource efficiency.

6. **Pollution Prevention and Climate Action**

Promote pollution prevention, including the reduction of greenhouse gas (GHG) emissions, and contribute to addressing climate change through the Company's business operations. The Company also supports climate-related policies and regulations issued by government agencies, industry associations, and organizations of which the Company is a member. Furthermore, climate-related risks shall be integrated into the Company's enterprise risk management framework.

7. **Environmentally Friendly Initiatives**

Support environmentally friendly initiatives and projects aimed at reducing air pollution throughout the Company's value chain, in alignment with its business operations.

8. **Training and Capacity Building**

Provide environmental conservation and environmental management training for relevant employees and stakeholders across the value chain to support the achievement of the Company's environmental objectives.

9. **Policy Review**

Regularly review this Policy, environmental action plans, environmental objectives, and energy conservation initiatives to ensure their continued effectiveness and relevance.

This Environmental Policy shall become effective on 28 February 2025.



(Mr. Kittipol Pramroj Na Ayudhya)

Chairman

Tanachira Retail Corporation Public Company Limited

TANACHIRA RETAIL CORPORATION PCL.

The Offices at Central World, Room OFMH2807 & 2812, 28th floor, 999/9 Rama1 Rd, Patumwan, Bangkok 10330 Tel. +662-264-5081